

COCHIN SHIPYARD LIMITED
KOCHI-15
(P&A DEPARTMENT)

No.P&A/Admn/98/01/14 Vol II

28 Feb 2020

WALK-IN INTERVIEW AT COCHIN SHIPYARD LIMITED (CSL)
SELECTION OF MEDICAL OFFICER ON CONTRACT BASIS
FOR INTERNATIONAL SHIP REPAIR FACILITY (ISRF), KOCHI

Cochin Shipyard Limited, a listed premier Mini Ratna Company of Government of India, invites applications for Walk- in Interview for filling up of the post of Medical Officer on Contract Basis for **International Ship Repair Facility (ISRF) at Willingdon Island:-**

A. Name of Post, Number of Vacancies, Age, Qualification, Experience & Duties:

Name of Post & Number of Vacancies	Age, Qualification/ Experience, Duties etc
Medical Officer on Contract Basis-1 post (UR)	<p><u>Age:</u> Not to exceed 65 years as on 07 March 2020.</p> <p><u>Educational Qualification:</u></p> <p><u>Essential :-</u></p> <p>(a) MBBS Degree/Equivalent from a recognized University.</p> <p>(b) Valid registration with Medical Council of India/State Medical Council.</p> <p><u>Desirable:-</u> Knowledge of Malayalam.</p> <p><u>Experience:</u></p> <p><u>Essential:-</u> Minimum three years experience in hospitals of PSUs/ Government/ Armed Forces/ Private hospitals / ESI Corporation.</p> <p><u>Desirable:-</u> Experience in an Industrial establishment or a factory.</p> <p><u>Duties:-</u> Consultation and Outpatient treatment to all eligible persons, provide First-Aid treatment in case of accidents, conducting statutory and comprehensive medical examinations as per schedule and maintaining records, attend any medical emergency at any time of the day, follow up treatment of employees referred/ admitted in hospitals. Compliance under Integrated Management System (IMS).</p>

B. Period of Contract:

The above post is temporary in nature, and the period of contract shall be for a period of three years. The contract shall be renewed every year to meet CSL/ ISRF requirements, based on organizational requirements/ performance of the doctor.

C. Remuneration:

Contract Period	Consolidated Pay (per month)	Compensation for Extra Hours of Work (per month)
First year	₹75,000/-	₹3000/-
Second year	₹77,500 /-	
Third year	₹80,000 /-	

D. Method of Selection:

The method of selection shall be through a Personal Interview. The Personal Interview shall be held as Walk-in-selection from **0900 Hrs to 1300 Hrs on 7th March 2020 at Recreation Club, Cochin Shipyard Limited, Thevara Gate, Kochi - 682 015. Application format is at Annexure-I.**

E. Mode of receipt of application:

- i) **Applicants meeting the requirements notified shall download application form (format as per Annexure-I) given along with this advertisement on our website www.cochinshipyard.com (Careers page) and submit the same on the date of walk-in-interview. Application submitted in any other mode shall not be accepted. Application once submitted shall be final.**
- ii) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- iii) **Original certificates** towards proof of age, qualification, experience, caste etc and **self-attested copies** of all these certificates, should be produced for verification prior to the selection and **their candidature shall be considered on the strength of the original certificates. In case failure to produce the original certificates, the candidature shall be rejected.**
- iv) **Candidates who successfully complete the certificate verification shall only be allowed to attend the selection on the same day.**
- v) **The candidates attending the walk-in-interview should submit the following:-**
 - a. **Application form in Annexure I with recent passport size photograph pasted on the application.**
 - b. **A photo-identity card (in original)**
 - c. **Original & self attested copy of Aadhaar Card.**
 - d. **Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience, caste and self attested copies of the certificates.**

F. Conditions:

a) Reservation

- i) Government of India Directives on reservation applicable for Scheduled caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ OBC (Minority)/ Economically Weaker Sections (EWS) candidates shall apply subject to meeting the eligibility requirements. No relaxation in upper age limit is applicable.
- ii) In the case of Persons with Benchmark Disabilities, the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format issued by Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.

b) Qualification

- i) The minimum qualification stipulated for the post must be from a University/ Institute/ Examination Board recognized by AICTE/ appropriate statutory authority / State/ Central Government.
- ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- iii) Self-attested copies of certificates of the educational qualification as mentioned in Clause A should be produced at the time of walk-in-interview failing which they shall not be permitted to attend the selection.

c) Experience

- i) **Experience acquired after the date of passing of the qualification stipulated as per item A above shall only be considered. Period of post qualification experience shall be reckoned as on 07 March 2020.**
- ii) Applicants who are presently working in any organization (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the organization, latest Pay Slip / copy of last Pay drawn** as proof of experience. **For past employment, experience certificate indicating the date of joining as well as relieving should be submitted.** During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.
- iii) Applicants who are **Ex-Servicemen /Central Armed Police Forces (CAPF) personnel meeting the eligibility requirements** should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces/CAPF.**

d) General

- i) Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting the application.**
- ii) Shipyard reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail career@cochinshipyard.com. However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- iii) No TA/DA will be paid to the candidates for attending the interview.
- iv) The vacancies are purely on contract basis for a specific period and Shipyard is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- v) Candidates should be of sound health and satisfy the medical fitness standards as fixed by the company. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by Shipyard and medical fitness further subject to certification by the Chief Medical Officer of CSL.
- vi) Rank lists shall be maintained for the post and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate within the date of joining as stipulated in the offer of appointment issued to the candidate, OR, where a candidate joins the post and in the event of separation of a person on account of death or resignation from the post during the period of one year from the date of joining in CSL. The validity period of the rank list shall be upto one year from date of publication of results or date of joining as stipulated in the offer of appointment issued to the candidates, whichever is earlier, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of post filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- vii) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies will be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- viii) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**

- ix) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- x) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xi) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- xii) For any queries, please contact us via e-mail career@cochinshipyard.com.

G. Important Dates:

Date of Walk-in-Selection at CSL : 7th March 2020
Venue of Walk-in-interview : Recreation Club, Cochin Shipyard Limited, Thevara Gate, Kochi – 682 015

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-
CHIEF GENERAL MANAGER (HR & TRAINING)