

18<sup>th</sup> Oct 2023



## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking application for the following position.

## Nurse Mentor

**Positions: 1**

**Location: Korategere, Tumkur**

## Qualification, Skills & Competencies

- General Nursing and Midwifery (GNM)/ BSC in Nursing or any relevant field with 2 to 3 years' experience working in the Public/Private Facilities /Public Health Sector as a Nurse Mentor/ Staff Nurse or any other relevant experience
- Proficiency in local language
- Good communication, leadership and training skills.
- Have empathic, patient and non-judgmental attitude.
- Willingness and flexibility to work on a wide range of tasks, adjust responsibilities to align with project needs
- Locally based / women candidates will be given preference.

## Roles and Responsibilities

- Participate in the mentoring and technical trainings and meetings organized by the Project.
- Prepare monthly plans in consultation with facility staff and Project Coordinator.
- Work at the identified facility as per plan to provide onsite mentorship.
- Build rapport with facility staff and execute participatory, self-assessment exercises with the teams to analyze the situation and identify solutions in various aspects of new POCDs
- Facilitate team building and systems improvement and build a positive and non-blaming environment in the facility.
- Discuss and reinforce NHM guidelines and standards of care
- Focus mentoring PHC staff, HWC staff to effectively carry out the proposed screening activities as per the SOP.

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- Continually reinforce good practice, especially around essential elements of screening and referral mechanisms.
- Along with Block coordinator facilitate meetings and preparation of action plans
- Inform Specialist Mentors about the critical gaps and key areas of focus before Specialist Mentors scheduled visit.

### Reporting

The Nurse Mentor will be reporting to the Block Coordinator - Grama Arogya Plus project- KHPT.

### Remuneration

The remuneration for the above positions will be fixed in line with internal policies and market standards which will be set based on qualification, relevant experience, budget availability and interview performance.

**KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.**

**We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.**

**The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.**

### How to apply

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to [jobs@khpt.org](mailto:jobs@khpt.org). Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

**The application should reach on or before 1<sup>st</sup> November 2023**

Please note that completed applications in the prescribed format will help us in shortlisting effectively.